

**OVERLAND DITCH AND RESERVOIR CO.**  
**Board of Directors Meeting**  
**March 13, 2025**  
**5:00 pm**  
**Redlands Mesa Grange Hall**

The meeting was called to order at 5:00 p.m. by President David Kuntz

In attendance were:

Directors: Debbie Gray, Wyatt Wilson, Bryan Klaseen and Jerry Adams

Overland Ditch Manager: Ray Penland

Secretary/Treasurer: Shellie Gies

Overland Shareholders: Dave Whittlesey

**AGENDA:**

David asked to add an Executive Session to the end of the agenda.

**MINUTES OF THE PREVIOUS MEETING:**

The minutes of the January 9, 2025 meeting was presented.

MOVED BY: Jerry Adams to approve January 9, 2025, meeting minutes.

SECONDED BY: Wyatt Wilson

MOTION CARRIED: with no opposing votes.

The minutes of the Organization Meeting on February 10, 2025

MOVED BY: Wyatt Wilson to approve the minutes on February 10, 2025

SECONDED BY: Jerry Adams

MOTION CARRIED: with no opposing votes.

Annual Meeting Minutes Draft February 10, 2025

MOVED BY: Bryan Klaseen to approve the February 10, 2025 Annual Meeting Minutes and post to the website as a draft.

SECONDED BY: Jerry Adams

MOTION CARRIED: with no opposing votes.

**TREASURER REPORT:**

Shellie handed out Profit & Loss Statement, Budget Comparison, Projection Report and Bills to Pay

MOVED BY: Jerry Adams to pay the bills and accept the Treasurer's report.

SECONDED BY: Wyatt Wilson

MOTION CARRIED: with no opposing votes.

The Honda Pioneer was discussed. There is 6,000 miles on the odometer. Wyatt said that was higher milage and we may run into issues down the road. David thought the milage was low and would last us a few more years. Other Board members thought we should sell it or trade it in on a newer model, so that we would have a reliable machine. Discussion was had about purchasing a side by side with better suspension, which was built better for the rough Overland Ditch Road. David said he used his Hondas on rough terrain and he believed they were good machines and would handle more use. David and Bryan agreed if we purchase another side by side, the Pioneer should be traded at the time of the sale and not sold on our own.

MOVED BY: Jerry Adams, to trade the Honda Pioneer 520 and purchase a new side by side before water season begins.

SECONDED BY: Bryan Klaseen

ABSTAINED BY: David Kuntz

MOTION CARRIED: with no opposing votes.

Wyatt and Ray will look at the available options to purchase and the Board will be notified by phone or email of the best option.

Projection Report:

The first assessment call was discussed for 2025.

MOVED BY: Bryan Klaseen to set the first assessment call at \$5.25.

SECONDED BY: Jerry Adams

MOTION CARRIED: with no opposing votes.

**OPERATIONS:**

Ray said that the opening of the ditch in recent history has been done at the earliest April 2 and the latest May 15. This year is going to be a short water year and we do not expect the reservoir to fill, unless we receive a lot more snow. The low snow is not very good, so run-off will be short. We will have to get the ditch open as soon as possible. The snow that is on the ground right now does not have a lot of moisture in it. Today the Overland SNOTEL site is reading 62% snow water equivalent. The stock water has been low and slow. There has not been enough to make it across the Redlands Mesa. Highline is running short as well.

**PRESIDENTS REPORT:** none.

**OLD BUSINESS:**

Redlands Mesa Piping Project:

Project is still on hold.

**NEW BUSINESS:**

Luke Reschke contacted David and Shellie about the state putting two sensors at the reservoir. One would tell us the reservoir outflow and the other would tell us the capacity of the reservoir. The State received grant funding to place the sensors. The State would install and pay for the equipment at no charge to Overland. If any parts of the sensor were to go out, Overland would have to pay to replace them once. If we want to move forward with the sensors, we need to let him know.

MOVED BY: Jerry Adams to except the Sates offer to install the two sensors and accept the Memo of Understanding with the State of Colorado.

SECONDED BY: Bryan Klaseen

MOTION CARRIED: with no opposing votes.

**STOCKHOLDERS' CONCERNS:** none

**BOARD CONCERNS:** none.

**ADJOURN:**

David adjourned the meeting at 5:55 p.m.

Submitted by: Shellie Gies, Secretary

Executive Session to Follow.

**Overland Executive Session March 13, 2025 at 6:00 PM**

David called the executive session to order. The reason for the meeting is to discuss employee payroll.  
Ray Penland currently makes a Salary of \$400.00 per month April through October and \$25.00 an hour.

MOVED BY: Wyatt Wilson to raise Ray's salary to \$500.00, per month, April through October and raise his hourly rate to \$28.00 an hour.

Austin Paris currently makes \$22.00 an hour.

MOVED BY: Bryan Klaseen to raise Austin's hourly rate to \$24.00 an hour.

SECONDED BY: Jerry Adams

MOTION CARRIED: with no opposing votes.

Shellie currently makes \$650.00 per month year-round.

MOVED BY: Byran Klaseen moved to pay Shellie \$750.00 per month year-round.

SECONDED BY: Jerry Adams

MOTION CARRIED: with no opposing votes.

The Board Members currently get \$10.00 per Board Meeting. This has not been raised in several years.

MOVED BY: David Kuntz, to raise the Board's Meeting amount to \$25.00 per meeting.

SECONDED BY: Bryan Klaseen

ABSTAINED BY: Jerry Adams

MOTION CARRIED: with no opposing votes.

David adjourned the meeting at 6:10 pm

Submitted by: Shellie Gies