OVERLAND DITCH AND RESERVOIR CO.

Board of Directors Meeting February 25, 2010

Meeting was called to order at 4:09 p.m. by President Philip Ceriani. In attendance were:
Directors; Jerry Adams, Debbie Gray, Dave Kuntz and Bryan Klaseen Secretary/Treasurer; Debbie Christner
Bob Church and Bill Stahl

PRESENTATION OF AGENDA

No additions

MINUTES OF THE PREVIOUS MEETING

Minutes were deferred to the March meeting.

NEW BUSINESS

Evaluations for Bob Church will be filled out by the board members and the job descriptions for Ditch Rider and Operations Manager will be reviewed.

EXECUTIVE SESSION

Jerry moved for the board to go into executive session, 2nd by Dave, all in favor.

The board entered executive session at 4:20p.m. and came out of executive session at 5:10p.m.

Jerry moved to hire Bob Church as Operations manager and Bill Stahl as Ditch Rider, At the same rate as 2009, with focus on the two employees working closely with Bryan and Dave. 2nd by Debbie. Motion passed, with one opposed.

BOARD CONCERNS

Bryan was contacted by Rundles about cleaning the ditch. Bob will be asked to investigate.

Phil wrote a letter to Veronica Minch and spoke to her regarding her concerns.

ADJOURNMENT

Bryan made a motion to adjourn, 2nd by Dave. Motion passed, with all in favor. Meeting was adjourned at 5:35 p.m.

Debbie	Christner	. Secretary	1	